

## LIST OF TABLE

Table I.1 Cause of Accident Analysis in PT.X at 2015 .....	2
Table II.1 Key Process of PDCA Process in OSH Management System .....	15
(HSE, 2013) .....	15
Table II.2 Definition of Organizational Culture (Adapted from Budihardjo, 2014).....	18
Table II.3 Definition of Organizational Climate (Adapted from Cooke & Rousseau, 1988 with modification).....	21
Table II.4 Definition of Safety Culture .....	24
Table II.5 Framework of Safety Culture (Guldemund, 2010) .....	27
Table II.6 Dimension of Safety Climate .....	31
Table II.7 Dimension 1 - Management Safety Priority and Ability ( <i>Prioritas dan Kemampuan Manajemen Keselamatan Kerja</i> ) .....	37
Table II.8 Dimension 2 - Management Safety Empowerment ( <i>Pemberdayaan Manajemen Keselamatan Kerja</i> ) .....	38
Table II.9 Dimension 3 - Management Safety Justice ( <i>Keadilan Keselamatan Kerja Manajemen</i> ) .....	39
Table II.10 Dimension 4 - Workers Safety Commitment ( <i>Komitmen Pekerja terhadap Keselamatan Kerja</i> ) .....	39
Table II.11 Dimension 5 - Employees' Safety Priority and Risk Non-Acceptance ( <i>Prioritas Keselamatan Pekerja dan Tidak Ditoleransinya Risiko Bahaya</i> ) .....	40
Table II.12 Dimension 6 - Peer Safety Communication Learning, and Trust in Safety Ability ( <i>Pembelajaran, Komunikasi, dan Kepercayaan terhadap Kemampuan Keselamatan Kerja</i> ).....	41
Table II.13 Dimension 7 - Workers Trust in Efficacy of Safety Systems ( <i>Kepercayaan terhadap Keefektifan Sistem Keselamatan Kerja</i> ) .....	43
Table II.14 Rule of Thumb NOSACQ-50.....	47
Table III.3 List of Negated and Positive Way Question (NRCWE, 2011).....	57
Table III.4 List of Score for Negated and Positive Way Question (NRCWE, 2011) .....	58

Table III.5 Formula for Calculate Mean Score .....	58
Table IV.1 Result of NOSACQ-50 Questionnaire.....	65
Table IV.2 Result of Dimension 1 Management Safety Priority and Ability .....	67
Table IV.3 Result of Dimension 2 Management Safety Empowerment.....	70
Table IV.4 Result of Dimension 3 Management Safety Justice .....	72
Table IV.5 Result of Dimension 4 Workers Safety Commitment .....	74
Table IV.6 Result of Dimension 5 Employees Safety Priority and Risk Non Acceptance	76
Table IV.7 Result of Dimension 6 Peer Safety Communcation Learning and Trust in Safety Ability.....	79
Table IV.8 Result of Dimension 7 Workers Trust in Efficacy of Safety Systems.....	82
Table IV.9 Safety Leadership Behavior (Flin and Yule, 2004).....	86