

ABSTRACT

This study was conducted in Design Center PT. Telkom Akses Jakarta by using Motivation as independent variable and job performance as dependent variable. The purpose of this study is to determine the impact of motivation, which consists of intrinsic motivation and extrinsic motivation towards job performance of the employees at Design Centre PT. Telkom Akses Jakarta. This research is a quantitative-descriptive analysis and causal. A direct survey had been published to 222 respondents. The analysis used is multiple linear regression analysis. Based on the results of the study showed the respondents' assessment of intrinsic motivation, extrinsic motivation and performance is included in the high category. This research found that motivation which consists of intrinsic motivation (X1) and Extrinsic Motivation (X2) simultaneously and partially impact job performance in Design Center PT. Telkom Akses Jakarta.

Keywords: Intrinsic motivation, extrinsic motivation, job performance