

LIST OF FIGURE

Figure 1.1	Telkom Akses's Logo	15
Figure 1.2	Data Performance of Design Center In Ptta	18
Figure 2.1	Hierarchy of Maslow.....	28
Figure 2.2	The Performance Management Cycle	33
Figure 2.3	A Job Performance Model.....	37
Figure 2.4	Research Framework.....	40
Figure 3.1	Research Stage	46
Figure 3.2	Continuum Line.....	56
Figure 3.3	Causal Relation Variable X to Y.....	60
Figure 4.1	Characteristics of Respondents (By Age)	65
Figure 4.2	Characteristics of Respondents (By Gender)	65
Figure 4.3	Characteristics of Respondents (By Working Period)	66
Figure 4.4	Continuum Line for (X1)	72
Figure 4.5	Continuum Line for (X2)	77
Figure 4.6	Continuum Line for (X1)	81
Figure 4.7	Normality Test.....	82
Figure 4.8	Homoscedasticity Test	83