

ABSTRACT

The leader has a very important role within an organization in developing the organization and carry out all their duties to achieve organizational goals that have been set before. The success of an organization both as a whole and various groups within an organization, highly depended on the quality of leadership that is implemented in the organization in Siagian (2010:2). I there are three kinds of different styles of leadership, known autocratic style, democratic style or participatory and freedom style in Mulyadi (2015:150).

Leadership factor is one of the main factors that can affect the performance of employees in doing the job to get the target revenue annually. Every company aims to reach revenue target annually to survive in market competition.

This research aims to determine the influence of leadership style toward the employee's performance at the Branch Office Bank BRI Perawang. This research is quantitative research. The method used is descriptive - causal. The type of sampling is saturated samples. The data collection conducted by distributing questionnaires to 49 employees of the branch office of Bank BRI Perawang. Data analysis technique used is multiple linear regression analysis.

The result shows that leadership style Branch Office BRI Parawang is on a quite well category. The employee's performance in Branch Office of Bank BRI Parawang is on good category. Leadership styles affect The employee's performance in Branch Office of Bank BRI Parawang and democratic leadership style is the style of leadership that affects the performance of employees dominantly in Bank BRI branch offices Perawang.

Keyword : Leadership Style, Performance Of Employees, Human Resources