

ABSTRACT

This study aims to determine the effect of leadership style to discipline employees at PT. X. The purpose of this research is to find out how leadership styles in PT. X, to see how the discipline of work in PT. X, and to determine the effect of leadership style simultaneously and partially to the working discipline at PT. X.

The method used in this research is quantitative method with this type of research is a descriptive study and causal. The types of data needed for the study are primary data and secondary data. While the techniques used in collecting data for the study were interviews, questionnaires, and literature study. Sampling was done by sampling probability method with the type of simple random sampling, the number of sample was 65 respondents. Analysis of the data used is descriptive analysis and multiple linear regression analysis.

Based on the results of data processing of multiple linear regression analysis, simultaneously significant effect on the leadership style work discipline employees at PT. X, this is evidenced by $F_{count} > F_{table}$ ($42,583 > 2,17$) and the level of significance $0,000 < 0,05$. Based on the test results of partial hypothesis leadership styles on PT. X is a participatory leadership style that has a significant influence on the work discipline. Based on the coefficient of determination obtained that can influence the leadership style of work discipline by 45,83% and the remaining 54,17% influenced by other factors not examined in this study.

The conclusion that the implementation of leadership styles in PT. X apply a participatory leadership style but there are aspects that need to be considered by leaders that leaders must motivate their employees.

Keyword : *Authoritarian Leadership Style, Participatory Leadership Style, Delegative Leadership Style, Work Discipline.*

