

ABSTRACT

Purpose of this research are to understand how leadership in PT Telkom Akses (PTTA) Lembong Area Bandung, to measure PT Telkom Akses (PTTA) Area Lembong Bandung employees disciplines, and also to measure impact of leadership styles towards employees discipline, parsially and simultanly in PT Telkom Akses (PTTA) Lembong Area Bandung.

This research was using quantitative method. On this research, integration of causal descriptive reseach and statistic analytic technique were used, and data were collected by using questionnaire and interview methods. This research was using 80 respidences sample, whom employees of PT Telkom Akses (PTTA) Lembong Area Bandung, by using Probability Sampling with Proportiornate Random Sampling method.

Based on parsial hypothesis test, it was concluded that Otrocratic leadership has positive and significance impact towards employee disciplines, meanwhile democratic and laissez faire leadership styles have negative and insignificant impact towards employee disciplines. Also, based on simultant F test, it was showed that all of free-variables have significant impact towards employee disciplines. From the value of R square, which is 0,103 could be interpreted as affection level of Variable X (otrocratic, democratic, and laissez faire leadership styles) variable Y (disciplines) is 10,3%, and rest of 89,7% is affected by other variables which is not investigated on this research.

Keywords : *Leadership Styles, Work Disciplines*