

ABSTRACT

The quality of Human Resources (HR) were very well needed by companies to target that desired by the company can be fully achieved. So we need employees who can support the company through work, talent, creativity, encouragement and it's role to contribute to the success of the company in both the short and long term. In order for it to run well the company should give a reward in the form of remuneration to employees.

This research was conducted at the Headquarters PT Pos Indonesia (Persero) Bandung. The purpose of this study to describe about the job satisfaction of employees in the Directorate of Human Resources in Headquarters PT Pos Indonesia (Persero) Bandung as well as the influence of remuneration paid to the employee's own job satisfaction.

The research method in this study included in the quantitative research with descriptive type and causal studies. Respondents in this study were employees of the Directorate of Human Resources in Headquarters PT Pos Indonesia (Persero) Bandung with sampling technique used in this study, namely saturated sampling technique in which the same number of sample with a total population of 69 respondents. Data analysis technique used is descriptive analysis and simple linear regression.

The results of descriptive study shows, remuneration and job satisfaction respectively are in a category quite well. Remunerations have a significant impact on employee job satisfaction Directorate of Human Resources Headquarters PT Pos Indonesia (Persero) Bandung.

Keywords: Remuneration, Job Satisfaction, Human Resource