

ABSTRACT

Given the difficulties in calculating the division due to the calculation remuneration IKI (Individual Times Index) is not in accordance with what must get by staff employees. Which meant IKI (Individual Times Index), ie index = energy released / tasks assigned / number of hours of extra work, time = X, Individual = someone who worked on the task. This research uses descriptive analysis method. Descriptive analysis method applied to gain a percentage from employee perception on the condition of employee satisfaction and it will known by employee satisfaction Human Resources division of Dr. Hasan Sadikin Hospital. Population and sample in this research are employees of Dr. Hasan Sadikin Hospital Bandung with a sample of 42 respondents. The sampling method uses a saturated sampling method. The results showed that there are two dominant factors determine employee job satisfaction human resources division in Dr. Hasan Sadikin Hospital; it was job responsibility and the working environment. The job responsibility is the most dominant factor with the biggest percentage is 76.5%.

Keywords: *Job Satisfaction, Employee, Hospitals, Descriptive Analysis*