

ABSTRACT

In an enterprise determining the sources of human resources as a factor who are actively involved in moving company to achieve goal. The purpose of company will be achieved if the players in the company has performance and good communication. Performance individual or group employees very closely related to the company performance. When of employee performance good most likely productivity company will be good too.

The troubles in this research occurred because vertical in communication , like a leaders of being unconcerned to an employee who is relax in working , horizontal communication problem that happens can be seen from the absence of harmonisation the relationship between leader to leader and employee with employee, and last communication diagonal problem that happens can be seen from the indifference in working between colleagues are different parts.

This study aims to determine how much the influence internal communication on employees performances in PT.Socfin Indonesian. This study used a questionnaire given to 65 employee in PT.Socfin Indonesian. Furthermore, the data were analyzed using quantitative descriptive. Furthermore, the data analyzed use descriptive quantitative , the sample collection using a technique proportionate stratified random sampling in a factor analysis of with the help of spss 21 .

The results showed that internal communication has a positive and significant impact on employee motivation. Equation is $Y = 0,610 + 0,783X$. Variable X refers to internal communication and Y refers to the work motivation. Once the data is processed, resulting value (r) of 0,722 indicates a strong positive relationship. Contributions influence internal communication on work motivation of employees by 52%, the remaining 48% is influenced by variables not examined. Hypothesis test showed that there were internal communication influence on employee performances in PT.Socfin Indonesian.

Keywords: Communication, Internal Communication, Employees Performance