

## ABSTRACT

*Research of development payroll information system is to build of payroll feature in human resource information system using java EE programming language and Oracle database with development iterative and incremental method. This payroll system is using multitier Enterprise Java Bean Technology. Problems that became background here because payroll information system in IT Telkom is not accommodate yet all of payroll process.*

*In payroll information system user can add, edit and delete insentive and also salary reduction. This system also can accommodate the formula with the insentive or salary reduction that using formula itself, and also included the tax automatically when user calculate salary, so the tax is automatically calculated.*

*This payroll system is sub module of e-university that on the development process in e-university project include the university of business process. In the future this payroll information system will be integrated with the other sub module to complete e university project that hopefully give an advantage.*

*Keywords: remuneration, payroll, tax, human resource information system*