

## DAFTAR ISI

LEMBAR PENGESAHAN .....	i
LEMBAR PERNYATAAN ORISINALITAS .....	ii
ABSTRAK .....	iii
<i>ABSTRACT</i> .....	iv
KATA PENGANTAR .....	v
DAFTAR ISI.....	vii
DAFTAR GAMBAR .....	xi
DAFTAR TABEL.....	xiii
DAFTAR LAMPIRAN .....	xv
DAFTAR SINGKATAN .....	xvi
DAFTAR ISTILAH .....	xvii
BAB I PENDAHULUAN .....	1
I.1. Latar Belakang.....	1
I.2. Perumusan Masalah .....	4
I.3. Tujuan Penelitian.....	4
I.4. Manfaat Penelitian .....	4
I.5. Batasan Masalah.....	4
BAB II LANDASAN TEORI .....	5
II.1. Profil PT. Primarindo Asia <i>Infrastructure</i> , Tbk.....	5
II.2. Manajemen Sumber Daya Manusia .....	5
II.2.1. Rekrutmen dan Seleksi .....	10
II.3. ERP .....	14
II.3.1. Manfaat ERP.....	15
II.4. Microsoft Dynamics AX .....	15
II.4.1. Modul <i>Human resources</i> pada Microsoft Dynamics AX .....	18
II.4.2. Modul <i>Recruitment</i> pada Microsoft Dynamics AX.....	21
II.4.3. Modul-Modul yang Berhubungan dengan Modul <i>Recruitment</i> ....	22
II.5. <i>Database</i> Microsoft SQL Server .....	22
II.6. Metode <i>Sure Step</i> .....	23

II.6.1. Keuntungan Metode <i>Sure Step</i> .....	25
<b>BAB III METODOLOGI PENELITIAN.....</b>	<b>27</b>
III.1. Model Konseptual .....	27
III.2. Sistematika Penelitian.....	29
III.2.1. Tahap <i>Diagnostics</i> .....	31
III.2.2. Tahap <i>Analysis</i> .....	31
III.2.3. Tahap <i>Design</i> .....	31
III.2.4. Tahap <i>Development</i> .....	32
III.2.5. Tahap Kesimpulan dan Saran.....	32
<b>BAB IV MODELING PHASE .....</b>	<b>33</b>
IV.1 <i>Diagnostics</i> .....	33
IV.1.1. Analisis Proses Bisnis <i>Existing</i> Perusahaan .....	33
IV.1.2. Analisis Form <i>Existing</i> Perusahaan .....	42
IV.2. <i>Analysis</i> .....	46
IV.2.1. Analisis Proses Bisnis Microsoft Dynamics AX 2012 .....	46
IV.2.2. Analisis Form Microsoft Dynamics AX 2012 .....	49
IV.2.3. Analisis Arsitektur Teknologi Microsoft Dynamics AX 2012.....	57
IV.2.4. Analisis <i>Fit/Gap</i> .....	61
IV.2.5. Analisis <i>Business Process Improvement</i> .....	64
IV.2.6. Analisis Risiko.....	66
IV.2.7. Analisis Biaya dan Manfaat.....	71
IV.2.8. Analisis Proses Bisnis Usulan .....	75
IV.2.9. Analisis Form Usulan.....	83
IV.2.10. Analisis Kebutuhan Fungsional.....	87
IV.3. <i>Design</i> .....	88
IV.3.1. <i>Usecase Diagram</i> .....	88
IV.3.2. <i>Activity Diagram</i> .....	89
IV.3.3. <i>Class Diagram</i> .....	92
<b>BAB V DEVELOPMENT .....</b>	<b>94</b>
V.1. Pengaturan Sistem.....	94
V.1.1. Pengaturan <i>Legal Entity</i> .....	94
V.1.2 Pengaturan <i>Document Types</i> .....	94

V.1.3	Pengaturan Parameter <i>Recruitment</i> .....	94
V.1.4	Pengaturan <i>Number Sequence</i> untuk <i>Application</i> .....	94
V.1.5	Pengaturan <i>Number Sequences</i> untuk <i>Applicant</i> .....	94
V.1.6	Pengaturan <i>Application Bookmark</i> .....	95
V.1.7	Pengaturan <i>Media Types</i> .....	95
V.1.8	Pengaturan <i>Media</i> .....	95
V.1.9	Pengaturan <i>Identification Types</i> .....	95
V.1.10	Pengaturan <i>Issuing Agencies</i> .....	95
V.1.11	Pengaturan <i>Skill Types</i> .....	96
V.1.12	Pengaturan <i>Rating Models</i> .....	96
V.1.13	Pengaturan <i>Skill</i> .....	96
V.1.14	Pengaturan <i>Certificate Types</i> .....	96
V.2.	Migrasi Data .....	96
V.3.	Prosedur Pengoperasian Modul <i>Recruitment</i> .....	97
V.3.1.	Prosedur Pembuatan <i>Recruitment Project</i> .....	97
V.3.2.	Prosedur Pengubahan <i>Recruitment Project</i> .....	97
V.3.3.	Prosedur Penghapusan <i>Recruitment Project</i> .....	97
V.3.4	Prosedur Pengubahan Status <i>Recruitment Project</i> .....	97
V.3.5	Prosedur Pembuatan <i>Applicant</i> .....	97
V.3.6	Prosedur Pengubahan Data <i>Applicant</i> .....	97
V.3.7	Prosedur Penghapusan <i>Applicant</i> .....	97
V.3.8	Prosedur Pembuatan <i>Application</i> .....	98
V.3.9	Prosedur Pengubahan <i>Application</i> .....	98
V.3.10	Prosedur Penghapusan <i>Application</i> .....	98
V.3.11	Prosedur Pengubahan Status <i>Application</i> .....	98
V.3.12	Prosedur Pembuatan <i>Applicant Schedule</i> .....	98
V.3.13	Prosedur Pengubahan <i>Application Schedule</i> .....	98
V.3.14	Prosedur Penghapusan <i>Application Schedule</i> .....	98
V.3.15	Prosedur Pembuatan <i>Application Routing</i> .....	99
V.3.16	Prosedur Pengubahan <i>Application Routing</i> .....	99
V.3.17	Prosedur Penghapusan <i>Application Routing</i> .....	99
V.3.18	Prosedur Melakukan <i>Skill Mapping Profile</i> .....	99

V.3.19 Prosedur Pembuatan Surat Penerimaan Kerja .....	99
V.3.20 Prosedur Lihat Laporan.....	99
V.4 Pengujian Sistem .....	100
BAB VI PENUTUP .....	101
VI.1 Kesimpulan .....	101
VI.2 Saran .....	101
DAFTAR PUSTAKA .....	xviii