

## **ABSTRACT**

*Human resources (HR) are a valuable organization's asset. With all its potential, human resources (in this case is employees) can continue to be trained and developed, so become more efficient and get the optimal achievement to reach the organization's goals. At PT. Bank Rakyat Indonesia (Persero) Tbk. Unit Demangan Yogyakarta, there is a gap between the company target performance expected and the employees performance achievement. Training is an attempt to reduce or eliminate the occurrence of gaps between the ability of employees and the company expected.*

*This study aims to determine the influence of training on employee performance in PT. Bank Rakyat Indonesia (Persero) Tbk. Unit Demangan Yogyakarta. The research method using quantitative and descriptive research type. Respondents in this study amounted to 17 people, using nonprobability sampling technique. The analysis technique used is simple regression analysis.*

*The result of descriptive analysis shows that both of variables obtain good category from all tested dimensions. Based on the result of regression analysis hypothesis and coefficient determination, it can be concluded that training has a significant effect on employee performance about 41,4% and the remaining 58,6% influenced by other factor and variable that does not examine in this study. Things that should be get the company's attention are the trainee and the ability to cooperate among employees.*

**Keywords: Training, Employee Performance, Human Resource**