

ABSTRACT

One of the job that involved service quality as main capital and demand high work engagement is teacher. Teacher is an unique profession because there is so many competences they must have to do their jobs to prepare the next generation because the authority of the curricular program design, co-curricular and extra-curricular programs developed by teachers. Therefore its required high employee engagement so that teacher can do their job well and appropriately. This research aims to know the influences of organizational justice on employee engagement in SMP Muhammadiyah 6 Bandung. This research is quantitative research with descriptive and causal data analysis. There are 30 respondents studied in this research which is teachers and employees in SMP Muhammadiyah 6 Bandung.

This research used two variables that is one independent variable and dependent variable. Independent variable in this research is organizational justice while the dependent variable is employee engagement.

The result of this research indicated that organizational justice included in good category with score 74,38% while employee engagement included in good category with score 73,1%. This research indicated that organizational justice has significant influences on employee engagement.

Keywords : Organizational Justice, Employee Engagement, Teacher
