

ABSTRACT

Food is one of the most basic needs of human life and is a primary need of every human being to sustain his life. With this reason also, many entrepreneurs are emerging in the culinary business competition that ultimately impact on the increasingly tight competition. A very tight competition among culinary entrepreneurs is causing more and more choices for consumers, causing consumer tendency to change. Having a good employee also supports a place to eat fixed in the likes of consumers. Therefore, the training provided to employees is very meaningful to increase employee performance.

The purpose of this study is to find out how the training and performance of existing employees of PT Geprek Group in the view of employees and to know the influence of training given by PT Geprek Group on employee performance.

This research is a quantitative research involving 90 respondents as sample. The way of data collection is done by distributing questionnaires using 4 likert scale points. Statistical analysis technique that is done is descriptive analysis and simple linear regression analysis for hypothesis testing by using SPSS for windows v.22 for data processing.

Based on the results of data analysis, it can be seen that simultaneous training has a significant influence on employee performance. Training variables influence 41.4% While the remaining 58.6% is explained by other variables that are not used in this study.

From the results of the research, it is better to train through sub-variables Methods and training participants are improved because the sub-variables have a significant influence on Employee Performance. Companies should concentrate on varying training so that their participants will improve and match the training objectives.

Keywords: training, employee performance, restaurant.