

ABSTRACT

Jasinga Community Health Center's Technical Implementing Unit is a unit of functional organization that carries out comprehensive, integrated, equitable, acceptable and affordable health efforts for the community. The conditions faced by the puskesmas related to work stress and employee job satisfaction found by the author through the preliminary test on the two variables were that in the Jasinga Public Health Unit, the level of job satisfaction in the puskesmas was high and the work stress level high.

The purpose of this study is to determine how the level of stress, the level of job satisfaction in the company and how the influence of work stress on job satisfaction at employees in UPT Puskesmas Jasinga.

Data collection methods in this study were obtained by distributing questionnaires to 108 respondents. The questionnaire used in this study has 28 statements with 6 Likert scale. The sampling method used in this study is nonprobability sampling with a saturated sampling technique. In explaining the results of the research, the data analysis technique used was descriptive analysis and simple linear regression analysis.

The results obtained in this study indicate that job stress does not have a significant effect on employee job satisfaction at the Jasinga Health Center technical implementation unit. These results have been proven based on the hypothesis that rejects which is H_0 . This has the meaning that there are other factors besides work stress that can affect job satisfaction such as salary, co-workers, work environment and motivation provided by superiors or other factors.

The determination coefficient obtained with the R square value of 0.06 or 6% means that work stress has an influence on job satisfaction only by 6% with a very small influence. The results of this study will be input for the Jasinga Health Center technical implementation unit to always manage the level of stress that can be experienced at any time by employees that reduce job satisfaction in the organization by always paying attention to employee welfare.

Keywords: Job Stress, Job Satisfaction