

## **ABSTRACT**

*This research aims to understand work motivation condition and employee performance of PT. Satria Raksa Buminusa Jakarta and influence of work motivation on employee performance in PT. Satria Raksa Buminusa Jakarta.*

*This research is quantitative research. The type of this research is descriptive and causal method. Data analysis method used in this research is simple linear regression analysis. Sampling is done by simple probability sampling method with the number of respondents taken as many as 47 respondents who are employees of PT. Satria Raksa Buminusa Jakarta.*

*The results showed that the responses of respondents about work motivation are in the good category that is equal to 80.66%. While the response to respondents on employee performance is in the good category that is equal to 82.83%. So the conclusion of this study is that work motivation and employee performance of PT. Satria Raksa Buminusa Jakarta - each in good condition, and there is a significant influence of work motivation on employee performance with a contribution of 61.8% and 38.2% while influenced by other factors not examined by researchers.*

*Keywords: Work Motivation, Employee Performance and Human Resource.*