

ABSTRACT

The Central Lampung Health Office is the health service with the most population compared to other districts in Lampung. The conditions faced by the Central Lampung Health Office related to the support of the Organization, work stress and employee performance found by the authors through the, preliminary test and internal data of the company against the three variables are in the Office of Health Central Lampung the level of support of the organization is quite high, while the level of work stress is relatively low and the level of performance is relatively high.

The purpose of this research is to see how the organizational support level, occupational stress level and performance level of employees within the company and how to influence organizational support and work stress on employee performance on the health service Central Lampung

The collection of data in this study was obtained by spreading the questionnaire against 200 respondents. The sampling method used in this study is nonprobability sampling with saturated sampling techniques. In explaining the research results, the data analysis techniques used are descriptive analysis, pathway analysis, hypothesis testing and coefficient of determination

The results gained in this study showed that the organizational support is significantly positive towards employee performance and work stress has significantly negative impact on the employee performance of the Central Lampung Health Office. The result is evidenced by the hypothesized hypothesis H0. The coefficient of determination gained with the value of R square 52.1% means that organizational support and work stress have an impact on employee performance by 52.1%.

Keywords: Organizational Support, Job Stress, Employee Performance