

ABSTRACT

This research was conducted to determine the effect of employee training on employee performance at the Selakau Bulan Restaurant in West Kalimantan. The purpose of this research is to find out and analyze how the training provided to employees, how the employee's performance, and to find out how the influence of employee training simultaneously on employee performance at Rumah Makan Bulan.

This research uses quantitative methods with descriptive research type. Sampling was done by probability sampling technique with saturated sampling technique, with 34 respondents. The calculation process is processed with the help of (SPSS) ver. 22 for windows. The data analysis technique used is simple linear regression analysis.

Based on the results of this study, simultaneously employee training variables significantly influence employee performance by 62.1%. The conclusion of this study is the training of employees at the Rumah Makan Bulan as a whole, in the good category, the performance of employees at the Rumah Makan Bulan as a whole in the good category, and significant training on employee performance at the Rumah Makan Bulan.

Keywords: *Training, Employee Performance, Probability Sampling*