

## **ABSTRACT**

The recruitment process of Telkom University lecturers and staff is a process of finding, finding, and attracting applicants to get a supply of prospective applicants so that the company has a greater opportunity to make choices about job candidates that are considered to meet qualification standards. The problem is that the recruitment process still uses the manual method, so that it has many problems that occur such as separate data, the process of entering data that is done repeatedly, and the absence of applicant data history. The method proposed in the development of this application is to use JavaScript programming language, the database uses Firebase and uses Node.js and React.js as its tools. With this application, it is expected to help improve the recruitment process of lecturers and staff at Telkom University that has been running so far, as well as to help applicants find information and job applications at the university.

*Keywords: Recruitment, JavaScript, Node.js, React.js, Firebase, Website*