

## **ABSTRACT**

*Employee performance is an important thing for the company. An employee who has high performance can encourage the achievement of company goals. But this of course can not be separated from the factors that influence it. This study aims to determine how the effect of work motivation on the performance of PDAM Tirta Tarum Karawang employees.*

*The research method used in this research is descriptive and quantitative methods. The population in this study were employees of PDAM Tirta Tarum Karawang. The sampling technique used in this study is the sample probability sampling technique and simple random sampling. Samples obtained as many as 78 respondents.*

*Meanwhile, the analytical method used in this research is the analysis of normality test, heteroscedasticity test, multicollinearity test, simple linear regression analysis, and the coefficient of determination at a significant level of 5%. The results showed that the work motivation of PDAM Tirta Tarum Karawang employees could be rated high.*

*The results showed that all independent variables, namely training work motivation had a significant simultaneous effect on performance with an "R" value of 0.46 which indicated that work motivation and training contributed 46.1% to performance, while the remaining 53.9% is the contribution of other variables not examined.*

*Suggestions for company employees of PDAM Tirta Tarum Karawang, For the sake of creating a dynamic company climate, it is necessary to consider and evaluate what things cause employees to feel satisfied at work.*

**Keywords: Work Motivation, Employee Performance.**