

## **ABSTRACT**

*The recruitment process for Telkom University employees is the process of searching, finding, and attracts applicants so that the University has a greater opportunity to make choices for prospective employees who are considered to meet the qualification standards. The problem is that in the existing recruitment process, the recruitment process still uses the manual method and there are several employee recruitment schemes that have different requirements. So that it has many problems that occur such as separate data, the process of entering data is done repeatedly, and there is no history of stored applicant data, besides that for each different scheme it requires a different handling process, this makes it difficult to process the data classification. Therefore, the development of applications that are able to provide generic schemes and can be customized according to the needs of certain schemes is an objective that must be achieved. SiRekrut: The application of the Multi Employee Recruitment Scheme is expected to help improve the employee recruitment process at Telkom University which has been running so far. at the same time can help applicants find information and job applications at the university as well as handle the process of multiple existing recruitment schemes. Based on the tests carried out according to the respondents, the SiRekrut Multi Schema application is quite good in terms of function and appearance that can make it easier for users.*

*Keywords : Recruitment, Multi Schematic, Testing, Objective*