

ABSTRACT

Hired workers in the facilitation and supervision division at the Madiun city DPRD office do their daily work by conducting interpersonal communication with their superiors. The purpose of this study is to know about how interpersonal communication is done by hired workers with superiors. The theory used is DeVito interpersonal communication theory which discusses the characteristics of effective interpersonal communication. Researchers use qualitative methods with interpretive paradigm. Data collection techniques in this study is by interview and observation. The author found that the purpose of interpersonal communication between hired workers and leaders occurs because to discuss daily work, interpersonal communication barriers are barriers physical noise where the barriers come from outside the communicator and communicant. The authors also found that interpersonal communication between hired workers and superiors in completing the work using three aspects of the effectiveness of communication such as openness, positive attitude, and supportive attitude.

Keywords: *Effectiveness Of Interpersonal Communication, Interpersonal Communication Barriers, Interpersonal Communication Objectives, Wage Labor*