

ABSTRACT

This study was conducted to determine the influence of core values AKHLAK that moderate organizational culture on employee performance at Bank X. Method that used in this research is quantitative and uses descriptive-causality analysis research type. This study also conducted to used the slovin calculation method, with the total sample of 57 respondent. The study also use multiple linear regression techniques.

Based on the hypothesis testing, researchers use partial test, showed that core values AKHLAK have a significant at the effect on the influence of organizational culture on employee performance. Based on the determination coefficient, showed that the large influence of core values AKHLAK on organizational culture on employee performance is able to explain by 82,8% and the remaining 17,2% is influenced by other factors. While it is also on the multiple linear regression analysis, it is showed that the core values AKHLAK moderate positively and significantly on the influence of organizational culture on employee performance.

The conclusion of this study, the application of organizational culture to employee performance moderated by the core values AKHLAK at Bank X is categorized as “good”, but the regular supervision and evaluation are still needed to have the good employee performance.

Keywords: *Core values AKHLAK, organizational culture, employee performance.*