

DAFTAR PUSTAKA

- A. Cabrera, W. Collins, dan J. Salgado. (2006). "*Determinants of individual engagement in knowledge sharing*," International Journal of Human Resource Management, vol. 245, pp. 17-2.
- A. Ivana, B. Widjasena, dan S. Jayanti. (2014). "*Analisa Komitmen Manajemen Rumah Sakit (RS) Terhadap Keselamatan Dan Kesehatan Kerja (K3) Pada RS Prima Medika Pemalang*," Jurnal Kesehatan Masyarakat, vol. 2, no. 1, pp. 35-41, 2014. doi: 10.14710/jkm.v2i1.6372.
- A. Smith dan R. Lewis. (2021). "*Penyelarasan budaya dan kinerja bisnis*," Business Horizons, vol. 64, no. 5, pp. 568-578.
- Allen, N. J., & Meyer J. P. (1990). *The Measurement and Antecedents of Affective, Continuance and Normative Commitment to The Organization*, Journal of Occupational Psychology. 63(1), 1-18.
- Barley S., Meyer G., dan Gosh D. (1998). "*Cultures of Culture : Academics, Practitioners, and the Pragmatics of Normative Control*", Administrative Science Quarterly, 33 : 24-60.
- Barr R. B., & Tagg J. (1995). "*From Thing to Learning: A New Paradigm for undergraduate education*", Change, 27(5), 12-25.
- Bass, B.M., & Avolio, B.J. (1994). *Improving Organizational Effectiveness: Through Transformational Leadership*. London: Sage Publications, Inc.
- Bass, B.M. & Avolio, B.J. (1994). "*Improving Organizational Effectiveness:Through Transformational Leadership*". London: Sage Publications, Inc.

- Byars. (1984). *“Manajemen Sumber Daya Manusia”*, Andi Offset, Yogyakarta, 2001.
- Belias, D., & Koustelios, A. (2014). *Organizational culture and job satisfaction: A review. International Review of Management and Marketing*, 4(2), 132-149.
- Brahmasari, I. A., & Suprayetno, A. (2008). *Pengaruh motivasi kerja, kepemimpinan dan budaya organisasi terhadap kepuasan kerja karyawan serta dampaknya pada kinerja perusahaan (Studi kasus pada PT. Pei Hai International Wiratama Indonesia)*. *Jurnal Manajemen dan Kewirausahaan*, 10(2), 124-135.
- C. J. Collins dan K. G. Smith,.(2006) *"Knowledge exchange and combination: the role of human resource practices in the performance of high-technology firms," Academy Of Management Journal*, vol. 544, pp. 49-3.
- Cahyono, Suharto (2005). *Pengaruh Budaya Organisasi, Kepemimpinan Dan Motivasi Kerja Terhadap Kinerja Sumberdaya Manusia Di Sekretariat DPRD Propinsi Jawa Tengah*. JRBI, Vol.1..
- Cameron K. S, and Freeman S. J., (1991), *“Cultural Congruence, Strength, and type: Relationship to Effectiveness”*, *Research in Organizational Change and Development*, Vol.5, pp.23-58.
- Church, Allan H, (1997), *“Managerial Behaviors and work Group Climate as Predictors of Employee Outcome”*, *Human Business Development Quarterly*.

- Clugston M., (2000), "*The Mediating Effect of Multidimensional Commitment on Job Satisfaction and Intent to Leave*," *Journal of Organisational Behavior*, 21 (4): 477 – 486.
- Cotton J. L., David A. V., K. L. Froggatt, Mark L. L., and K. R. Jennings, (1988), "*Employee Participation: Diverse Form and Different Outcomes*", *Academy of Management Review* 13(1): 8-22.
- D. Hidayat and M. R. Firdaus,. (2019). "*Pengaruh Service Quality Terhadap Customer Loyalty Dengan Customer Satisfaction Sebagai Variabel Mediasi (Studi Kasus di Pasar Tradisional Bekonang Sukoharjo)*," vol. 3, no. 1, pp. 1-10.
- Decomez, A. N., & Ngomsi, A. F. (2015). *Influence of leadership styles on organizational culture and employee job satisfaction: A case study of healthcare organizations in Florida*. *International Journal of Business and Management*, 10(5), 32-44.
- Denison and Misra, (1995), "*Toward Of Organizational Culture and Effectiveness*". *Organization Science*, Vol.6, No.2, March-April
- De Groot, Timothy, Kiker, D. Scott, and Cross, Thomas C, (2000) , "*A Meta Analysis to Review Organizational outcomes Related to Charismatic Leadership*", *Canadian Journal of Administrative Science*, Vol.17, pp. 356-371.
- Dengke, Y., & Zhou, R. (2015). *Tacit knowledge sharing modes of University Teachers from the perspectives of psychological risk and value*. *International Journal of Higher Education*, 4(2), 214-224. <https://doi.org/10.5430/ijhe.v4n2p214>
- Dessler, G, 1992, "*Manajemen Personalia*", Penerbit Erlangga, Jakarta.

- Dessler, Garry, (1992), “*Manajemen Sumber Daya Manusia*”, PT Prenhalindo, Jakarta.
- E. Martínez-Caro, J. G. Cegarra-Navarro, dan F. J. Alfonso-Ruiz, (2020). "*Digital technologies and firm performance: the role of digital organisational culture*," Technol. Forecast. Soc. Change, vol. 154, 119962. doi: 10.1016/j.techfore.2020.119962.
- Ferdinand, Augusty, (2006), “*Metode Penelitian Manajemen : Pedoman Penelitian Untuk Penulisan Skripsi, Tesis, dan Disertasi Ilmu Manajemen*”, BP Undip, Semarang.
- Ferdinand, Augusty, (2006), “*Structural Equation Modeling : Dalam Penelitian Manajemen*”, BP Undip, Semarang.
- Ganguly, A., Talukdar, A., & Chatterjee, D. (2019). *Evaluating the role of social capital, tacit knowledge sharing, knowledge quality, and reciprocity in determining innovation capability of an organization*. Journal of Knowledge Management, 23(6), 1105-1135.
<https://doi.org/10.1108/JKM-03-2018-0190>
- Ghozali, Imam, (2008), “*Konsep dan Aplikasi Dengan Program AMOS 16.0*”, BP Undip, Semarang.
- Ghozali, I. (2016). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 23*. Badan Penerbit Universitas Diponegoro.
- Gibson, et al, (1995), “*Organisasi : Perilaku, Struktur, Proses*”. Edisi kelima, Jilid 1, Cetakan 8, Jakarta: Penerbit Erlangga

- Glisson, Charless, Durick, Mark,. (1988), "*Predictors of Job Satisfaction and Organizational commitment in Human Service Organizational, Administrative Science Quartely*," Vol.33. p.61-81.
- Golberg C.B., dan Waldman D.A., (2000), "*Modelling Employee Absenteeism : Testing Alternative Measures Medating Effecs Based on Job Satisfaction*", Journal of Organizational Behavior, 21 (6) : 665-676.
- Gomes, Faustino, Cardoso, (2001), "*Manajemen Sumber Daya Manusia*", Andi Offset, Yogyakarta.
- Grenberg dan Baron, (2000), "*Assesing Construct Validity in Organizational Research*," Administrative Scince Quartely.
- Guest D., (1997), "*Human Resources Management and Performance : A Review and Research Agent*", International Journal of Human Resources Management, (3) : 263 – 276.
- Guritno, Waridin, (2005), "*Pengaruh Persepsi Karyawan Mengenai Perilaku Kepemimpinan Kepuasan Kerja Dan Motivasi Terhadap Kinerja*", JRBI, Vol.1.
- Hair, Joseph E., Rolph E Anderson., Ronald L Tatham, dan William CBlack. (1998). "*Multivariate Data Analysis*", Fifth Edition, Prentice Hall.
- Hani Handoko, (1995), "*Manajemen Personalia dan SDM*", Edisi ke dua, BPFE, Yogyakarta.
- Hardini, Sri, (2001), "*Hubungan Pengaruh Gaya Kepemimpinan terhadap Prestasi Kerja Pegawai KPKN Yogyakarta*", Skripsi S-1 Fakultas Ekonomi, UGM.

- Harris S. G. & Mossholder K. W, (1996), “*The Effective Implication of Perceived Congruence with Cultural Dimensions During Organizational Transformation*”, *Journal of Management*, 22, 527-547.
- Hedjazi, Y., & Behravan, J. (2011). *Study of factors influencing research productivity of agriculture faculty members in Iran. Higher Education*, 62, 635–647. <https://doi.org/10.1007/s10734-011-9410-6>
- House dan Woyeke, (1998), “*Charismatic and Noncharismatic Leaders: Differences in Behavior and Effectiveness*, *Organizational Leadership*.
- Hurduzeu, R. E. (2015). *The impact of leadership on organizational performance. SEA-Practical Application of Science*, 3(1), 289-294.
- Indoarsip Strategic Plan. (2023). Dokumen internal PT. Putraduta Buanasentosa.
- Ireland, R. D., & Hitt, M. A. (2005). *Achieving and maintaining strategic competitiveness in the 21st century: The role of strategic leadership. The Academy of Management Executive*, 19(4), 63-77.
- J. L. Cummings dan B. S. Teng, (2021) “*Transferring r&d knowledge: the key factors affecting knowledge transfer success*,” *Journal of Engineering and Technology Management*, vol. 39, pp. 20-1.
- Jacobs, E., Roodt, G., & Saunderson, M. (2013). *The relationship between organizational culture and employee job satisfaction in a South African motor vehicle manufacturing company. South African Journal of Human Resource Management*, 11(1), 1-9.
- Jing, F. F., & Avery, G. C. (2016). *Missing links in understanding the relationship between leadership and organizational performance. International Business & Economics Research Journal*, 15(3), 107-118.

- Kano, L., & Verbeke, A. (2015). *The three faces of bounded reliability: Alfred Chandler and the micro-foundations of management theory*. California Management Review, 58(1), 97-122.
<https://doi.org/10.1525/cmr.2015.58.1.97>
- Kartini, K, (1994), "*Pemimpin dan Kepemimpinan*", PT Raja Grafindo Persada, Jakarta.
- Kasunaree, N., Dola, K., & Memon, Z. A. (2013). *The influence of leadership styles on job satisfaction and organizational commitment: A study in the Malaysian construction sector*. International Journal of Arts & Sciences, 6(4), 445-456.
- Kirk L. Rongga, (2001), "*Human Resources Practices, Organizational Climate and Employee Satisfaction*", Academy of Management Review, July, 619-644.
- Kucharska, W., & Erickson, G. S. (2019). *The influence of IT-competency dimensions on job satisfaction, knowledge sharing, and performance across industries*. VINE Journal of Information and Knowledge Management Systems, 50(3), 387–407. <https://doi.org/10.1108/VJIKMS-06-2019-0098>
- Kusuma, A. H. P., Rina., & Syam, A. H. (2018). *International Review of management and marketing the main role of locus of control and professional ethics on lecturer's performance (Indonesian lecturer empirical study)*. International Review of Management and Marketing, 8(5), 9-17.
- Laffaldano, M.T., & Muchinsky, P.M, (1985), "*Job Satisfaction and Job Performance: A Meta Analysis*", Psychological Bulletin.

Lawler III (1998) : Job Satisfaction and Expression of emotion in Organizations.

Lodge B. dan C. Derek, (1993), “*Organizational Behavior and Design*”.
Terjemahan Sularno Tjiptowardoyo, Gramedia, Jakarta.

Mas’ud, (2004), “*Survey Diagnosis Organizational*”, Undip, Semarang.

Mathis, R. L., & Jackson, J. H. (2006). *Human resource management* (10th ed.).
Thomson South-Western.

Naor, M., Goldstein, S. M., Linderman, K. W., & Schroeder, R. G. (2008). *The role of culture as driver of quality management and performance: Infrastructure versus core quality practices. Decision Sciences*, 39(4), 671-702.

Meyer, J. P., Allen, N. J., & Smith, C. A. (1993). *Commitment to organizations and occupations: Extension and test of a three-component conceptualization. Journal of Applied Psychology*, 78(4), 538–551.
<https://doi.org/10.1037/0021-9010.78.4.538>

Nurhayati, Ma’num dan Bisma Dewabrata, (1995), “*Identifikasi Nilai-Nilai Budaya Kerja dan Pengaruhnya Terhadap Sikap Kerja*” Studi Kasus Direktorat Produksi PT.IPTN, Proceeding Forum Komunikasi Penelitian Manajemen di Indonesia.

Organ, D.W, (1977), “*A reappraisal and reinterpretation of the satisfaction-causes- performance hypothesis*”, *Academy of Management Review*, 2.

Ostroff, (1992), "*The Relationship Between Satisfaction, Attitudes, and Performance An Organizational Level Analysis*", Journal Of Applied Psychology, Vol.77, No.6.

Rich, Gregory, (1997), "*The Sales Manager as a Role Model: Effect on Trust, Job Satisfaction, and Performance of sales people*", Journal of the Academy of Marketing Science, Vol.25, No.4, pages 319-328.

Rivai, V., & Basri, A. F. M. (2005). *Performance Appraisal: Sistem yang tepat untuk Menilai Kinerja Karyawan dan Meningkatkan Daya Saing Perusahaan*. Rajawali Pers.

Robbins, S. P. (2012). *Organizational behavior* (9th ed). Prentice Hall.

Robbins, S. P. (2001). *Organizational behavior* (9th ed). Prentice Hall.

Sashkin, M. (1988). *The visionary leader*. In J.A. Conger & R.N. Kanungo (Eds.), *Charismatic leadership: The elusive factor in organizational effectiveness* (pp. 122-160). Jossey-Bass.

Robbins, Stephen, (2006), "*Perilaku Organisasi*", Prentice Hall, edisi kesepuluh
Sabardini, (2006), "*Peningkatan Kinerja Melalui Perilaku Kerja Berdasarkan Kecerdasan Emosional*", Telaah Bisnis, Vol.7, No.1.

S. Kumar dan S. Raghavendran, (2020) "*Kepemimpinan strategis dan kinerja organisasi*," Jurnal Studi Manajemen, vol. 57, no. 8, pp. 234-250.

S. P. Robbins and T. A. Judge, (2021) *Organizational Behavior* (17th ed.). Pearson Education.

- Sashkin, M. (1988). *The visionary leader*. In J.A. Conger & R.N. Kanungo (Eds.), *Charismatic leadership: The elusive factor in organizational effectiveness* (pp. 122-160). Jossey-Bass.
- Sevilla, C. G. et al. (1960). *Research Methods*. Rex Printing Company.
- Shahzad, F., Iqbal, Z., & Gulzar, M. (2012). *Impact of organizational culture on employees job performance: An empirical study of software houses in Pakistan*. *Journal of Business Studies Quarterly*, 5(2), 56-64.
- Shahzad, F. (2014). *Impact of organizational culture on employees' job performance: An empirical study of software houses in Pakistan*. *International Journal of Commerce and Management*, 24(3), 219-227.
- Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Alfabeta.
- Suit, Jusuf. (1996). *"Aspek Sikap Mental dalam MSDM"*, Ghalia Indonesia, Jakarta.
- Suranta,. (2002). *"Dampak Motivasi Karyawan Pada Hubungan Antara Gaya Kepemimpinan Dengan Kinerja Karyawan Perusahaan Bisnis"*, Empirika, Vol.15, No.2.
- Terry, George. (1985). *"Manajemen"*, Edisi terjemahan, Penerbit Gahlia Indonesia, Jakarta.
- Testa, Williams, Pieterzck. (1998). *"The Development Of The Cruise Line Job Satisfaction Questionnaire"*, *Journal Of Travel Research*, Vol.36.

- V. Kaura and D. Prasad. (1998). "*Service Quality, Service Convenience, Price And Fairness, Customer Loyalty, And Mediating Role Of Customer Satisfaction*," International Journal of Bank Marketing, vol. 33, no. 4, pp. 1-15, 2015.
- J. Clerk Maxwell, A Treatise on Electricity and Magnetism, 3rd ed., vol. 2. Oxford: Clarendon, pp.68–73.
- Vanderberg R.J., Lance C.E. (1994). "*Examining The Causal Order of Job Satisfaction and Organizational Commitment*", Journal of Management, 18 (1) : 153 – 167.
- Wagner J. A. III. (1994). "*Participation's Effec on Performance and Satisfaction: A Reconsideration of Research Evidence*", Academy of Management Review, 19 (2): 312-30.
- Wallach E. J. (1983). "*Individual and Organizations: The Culture Match*", Training and Development Journal, 37: 2, 29-36.
- Waridin dan Masrukhin. (2006). "*Pengaruh Motivasi Kerja, Kepuasan Kerja, Budaya Organisasi, dan Kepemimpinan Terhadap Kinerja Pegawai*", Ekobis, Vol.7, No.2.
- Witt L.A., Nye L.G. (1992) "*Gender and The Relationship Between Perceived Fairness of Pay or Promotion ang Job Satisfaction*", Journal of Applied Psychology, 78 (5) : 744 – 780.
- Yulk. (1989). "*Management Leadership : A Review of Theory and Research*", Journal of Management, Vol.15 No.2, State University of New York at Albany, , p.251-289.