

ABSTRACT

The Indonesian Air Force often finds itself on the front lines and stationed in various conflict areas, creating significant mental and physical pressure on its personnel, including those in Disada AU. This study aims to analyze digital technology, technical skills, leadership style, employee wellbeing, and personnel resilience in Disada AU at the TNI AU Headquarters in Cilangkap. Additionally, it seeks to analyze the impact of digital technology, technical skills, and leadership style on employee wellbeing and their effect on the resilience of personnel in Disada AU at the TNI AU Headquarters in Cilangkap. This research uses a quantitative method with descriptive and verification approaches, with a population of 150 personnel, the saturated sample size is 150 at Disada AU Mabes TNI AU Cilangkap. The sampling technique employed is nonprobability sampling. Primary data was collected through surveys and questionnaires, while secondary data includes previous research results and internal data from Disada AU at the TNI AU Headquarters in Cilangkap. Data analysis was conducted using PLS version 3.2.9. The research hypothesis is that digital technology has a positive and significant impact on the resilience of personnel in Disada AU at the TNI AU Headquarters in Cilangkap; technical skills have a positive and significant impact on the resilience of personnel in Disada AU at the TNI AU Headquarters in Cilangkap; leadership style has a positive and significant impact on the resilience of personnel in Disada AU at the TNI AU Headquarters in Cilangkap; digital technology has a positive and significant impact on the employee wellbeing of personnel in Disada AU at the TNI AU Headquarters in Cilangkap; technical skills have a positive and significant impact on the employee wellbeing of personnel in Disada AU at the TNI AU Headquarters in Cilangkap; leadership style has a positive and significant impact on the employee wellbeing of personnel in Disada AU at the TNI AU Headquarters in Cilangkap; and employee wellbeing has a positive and significant impact on the resilience of personnel in Disada AU at the TNI AU Headquarters in Cilangkap.

Keywords: Digital Technology, Technical Skills, Leadership Style, Employee Wellbeing, Resilience