

DAFTAR PUSTAKA

- Adizes, I. (2004a). *Management/Mismanagement Styles: How to Identify a Style and What to Do about It*. Adizes Institute.
- Adizes, I. (2004b). *Managing Corporate Lifecycles*. Adizes Institute Publications.
- Adizes, I. (2004c). *The Ideal Executive: Why You Cannot be One and what to Do about it : a New Paradigm for Management*. Adizes Institute.
- Adizes, I. (2023). *Managing Corporate Lifecycles* (2023rd ed.). Adizes Institute Publications.
- Adizes Institute. (2014). *Understanding and Treating Aging Organizations*. adizes.com
- Adizes Institute. (2015). *Management Styles*. <https://adizes.lv/adizes-management-style-indicator/>
- Adizes Institute. (2024). *Corporate Lifecycle Test - Extended Report*.
- Afwandi, A. H., Haryanti, P., & Sudarwanto, T. (2022). Pengaruh Tingkat Pendidikan Terhadap Kinerja Karyawan Di Lembaga Keuangan Syariah (Studi Kasus Di BPR Syariah Kota Mojokerto). *JIES : Journal of Islamic Economics Studies*, 3(2). <https://ejournal.feunhasy.ac.id/jies>
- Amsari, S., & Barus, D. S. (2024). *Buku Ajar Manajemen Operasional*. umsu press.
- Arismunandar, M. F., & Khair, H. (2020). Pengaruh Kompensasi, Analisis Jabatan dan Pola Pengembangan Karir Terhadap Kinerja Karyawan. *MANEGGIO: Jurnal Ilmiah Magister Manajemen*, 3(2). <https://doi.org/10.30596/maneggio.v3i2.5129>
- Aulia, M. F., & Hidayatullah, D. S. (2018). Corporate Strategy Making using Corporate Life Cycle Theory on District Artem Company in Bandung. *E-Proceeding of Management*, 5(3), 3291–3298.
- Azhari, D. S., Afif, Z., Kustati, M., & Sepriyanti, N. (2023). Penelitian Mixed Method Research Untuk Disertasi. *Nana Sepriyanti INNOVATIVE: Journal Of Social Science Research*, 3, 8010–8025.
- Barney, J. B. (2007). *Gaining and Sustaining Competitive Advantage*. Pearson Prentice Hall.

- Basyit, A., Sutikno, B., & Dwiharto, J. (2020). Pengaruh Tingkat Pendidikan dan Pengalaman Kerja terhadap Kinerja Karyawan. *Jurnal EMA - Ekonomi Manajemen Akuntansi*, 5(1).
- Bujang, M. A., Omar, E. D., Foo, D. H. P., & Hon, Y. K. (2024). Sample Size Determination for Conducting a Pilot Study to Assess Reliability of a Questionnaire. *Restorative Dentistry & Endodontics (RDE) Journal*, 49(1), 1–8.
- Carcary, M., Doherty, E., & Conway, G. (2016). A Dynamic Capability Approach to Digital Transformation: A Focus on Key Foundational Themes. *Proceedings of the European Conference on IS Management and Evaluation, ECIME*, 20 – 28. <https://www.scopus.com/inward/record.uri?eid=2-s2.0-85016225306&partnerID=40&md5=b714cc8f760f5d1a32f299dbc347f6d6>
- Cooper, D. R., & Schindler, P. S. (2014). *Business Research Methods* (4th ed.). McGraw-Hill Irwin.
- Creswell, J. W., & Creswell, J. D. (2017). *Research Design* (5th ed.). SAGE Publications.
- Danusaputro, A., Tricahyono, D., & Sutjipto, M. R. (2024). The Success of Digital Transformation through Cloud: Revolutionary Innovation at PT Telekomunikasi Selular Indonesia. *International Journal of Social Science and Business*, 8(1), 10–26. <https://doi.org/10.23887/ijssb.v8i1.73593>
- David, F. R., & David, F. R. (2016). *Strategic Management: A Competitive Advantage Approach, Concepts and Cases, Global Edition*. Pearson Education.
- Eliseeva, E., & Mottaeva, A. (2021). The life cycle of an organization in a changing economic environment. *E3S Web of Conferences*, 244. <https://doi.org/10.1051/e3sconf/202124410028>
- Fahmi, I. (2012). *Manajemen Kepemimpinan: Teori & Aplikasi*. Alfabeta.
- Firdaus. (2023). Buku Ajar Manajemen Sumber Daya Manusia. In R. Ambarwati (Ed.), *CV WIDINA MEDIA UTAMA*. CV WIDINA MEDIA UTAMA.
- Firdaus, & Zamzam, F. (2018). *Aplikasi Metodologi Penelitian*. Deepublish.

- Ford, M. R. (2016). Organizational Life Cycles. In *Global Encyclopedia of Public Administration, Public Policy, and Governance* (pp. 1–4). Springer International Publishing. https://doi.org/10.1007/978-3-319-31816-5_15-1
- Fraenkel, J., & Wallen, N. (2008). *How to Design and Evaluate Research in Education*. McGraw-Hill Companies, Incorporated.
- Grant, A. M. (2008). The Significance of Task Significance: Job Performance Effects, Relational Mechanisms, and Boundary Conditions. *Journal of Applied Psychology, 93*(1), 108–124. <https://doi.org/10.1037/0021-9010.93.1.108>
- Haryono, S. (2016). *Metode SEM untuk Penelitian Manajemen AMOS LISREL PLS* (H. Mintardja, Ed.; 1st ed.). PT Intermedia Personalia Utama.
- Hendriarto, P. (2021). Understanding of the Role of Digitalization to Business Model and Innovation: Economics and Business Review Studies. *Linguistics and Culture Review, 5*, 160–173. <https://doi.org/10.37028/lingcure.v5nS1.1347>
- Hidayat, R. (2018). Pengaruh Perputaran Kas dan Perputaran Piutang Terhadap Tingkat Likuiditas pada Perusahaan Otomotif yang Terdaftar di Bursa Efek Indonesia. *Jurnal Manajemen STIE LMII MEDAN, 4*(2), 71–83.
- Iba, Z., & Wardhana, A. (2023). *Metode Penelitian* (P. Mahir, Ed.). Eureka Media Aksara.
- Indrawati. (2015). *Metode Penelitian Manajemen dan Bisnis: Konvergensi Teknologi Komunikasi dan Informasi*. Refika Aditama.
- Jackson, S. L. (2009). *Third Edition Research Methods and Statistics A Critical Thinking Approach*. www.ichapters.com
- Jaja Raharja, S. (2010). Siklus Hidup Organisasi : Suatu Analisis Perkembangan Organisasi. *Jurnal Administrasi Bisnis, 6*(1), 94–100.
- Jirásek, M., & Bílek, J. (2018). The Organizational Life Cycle: Review and Future Agenda. *Quality Innovation Prosperity, 22*(3), 1–18. <https://doi.org/10.12776/QIP.V22I3.1177>
- Justan, R., Aziz, A., & Muhammadiyah Makassar, U. (2024). Penelitian Kombinasi (Mixed Methods). *Jurnal Ilmiah Multidisiplin, 3*(2).

- Kermani, M. G., Nayebzadeh, S., & Roknabadi, A. D. (2016). *The Analysis of Kian Isatis Pars Company's Position in The Life Cycle*.
- Kotler, P., Keller, K., Brady, M., Goodman, M., & Hansen, T. (2019). *Marketing Management*. Pearson.
- Laporan Tahunan Telkom Indonesia. (2022). *PT Telkom Indonesia (Persero) Tbk. Laporan Tahunan 2022*. <http://www.telkom.co.id>
- Laporan Tahunan Telkom Indonesia. (2023). *PT Telkom Indonesia (Persero) Tbk. Laporan Tahunan 2023*. <http://www.telkom.co.id>
- Leary, M. R. (2016). *Introduction to Behavioral Research Methods*. Pearson Education.
- Mathis, R. L., & Jackson, J. (2007). *Human Resource Management*. Cengage Learning.
- Munajat, M., Amir, N. H., Suwandi, S., Setiawan, R., Hijriana, I., Novita, N., Uguy, L. S., Muchtar, A. H., Irmawati, B., Andriani, D., Marganingsih, A., Rahmisyari, R., Atlantika, Y. N., Ramadhi, R., & Kurniawan, D. (2023). Manajemen Kepemimpinan : Konsep, Teori, dan Aplikasi. In S. Suwandi (Ed.), *Eureka Media Aksara*. Eureka Media Aksara.
- Nainggolan, H., Asmoro, A. Y., Kusumoningtyas, A. A., Hermastho, B., Hehamahua, A., Kadiman, S., Rukmana, D. H., Azmi, R., & Anwar, K. (2023). *Manajemen Risiko*. Pradina Pustaka.
- Politano, P. M., Walton, R. O., & Roberts, D. L. (2017). *Introduction to the Process of Research: Methodology Considerations*. Lulu.com.
- Portal Web Leap by Telkom. (2022, October 17). *Strategi Leap Telkom Mengorkestrasi Bisnis Digital agar Tak Tumpang Tindih dan Saling Tikam*. Leap.Digitalbisa.Id. <https://leap.digitalbisa.id/article/strategi-leap-telkom-mengorkestrasi-bisnis-digital-agar-tak-tumpang-tindih-dan-saling-tikam>
- Portal Web Leap by Telkom. (2023, May 12). *Strategi Komang Aryasa Optimalkan Produk Digital Telkom*. Leap.Digitalbisa.Id. <https://leap.digitalbisa.id/article/strategi-komang-aryasa-optimalkan-produk-digital-telkom>

- Portal Web Telkom Indonesia. (2022a, January 19). *Leap Hadir Sebagai Komitmen Telkom Percepat Transformasi Digital Indonesia*. Telkom.Co.Id.
- Portal Web Telkom Indonesia. (2022b, October 13). *Tiga Tahun Transformasi Berkelanjutan Telkom, Digital Bisa untuk Kedaulatan Digital Indonesia*. Telkom.Co.Id. https://telkom.co.id/sites/wholesale/id_ID/news/tiga-tahun-transformasi-berkelanjutan-telkom,-digital-bisa-untuk-kedaulatan-digital-indonesia-1785
- Portal Web Telkom Indonesia. (2022c, December 8). *BWT: Saham Telkom Rebound Bukti Fundamental Bisnis Kuat*. Telkom.Co.Id. https://www.telkom.co.id/sites/wholesale/id_ID/news/bwt-saham-telkom-rebound-bukti-fundamental-bisnis-kuat-1863
- Portal Web Telkom Indonesia. (2023a). *Tentang Telkomgroup*. Telkom.Co.Id. https://www.telkom.co.id/sites/about-telkom/id_ID/page/profil-dan-riwayat-singkat-22
- Portal Web Telkom Indonesia. (2023b, June 27). *Percepat Pemerataan Konektivitas Digital Indonesia, Telkom Resmi Integrasikan IndiHome ke Telkomsel*. Telkom.Co.Id. https://www.telkom.co.id/sites/wholesale/id_ID/news/percepat-pemerataan-konektivitas-digital-indonesia,-telkom-resmi-integrasikan-indihome-ke-telkomsel-2025
- Portal Web Telkom Indonesia. (2023c, November 1). *Transformasi Telkom Bukukan Pendapatan Rp111,2 Triliun dan Pertumbuhan Laba Bersih Hingga 17,6% YoY*. Telkom.Co.Id. https://www.telkom.co.id/sites/wholesale/id_ID/news/transformasi-telkom-bukukan-pendapatan-rp111,2-triliun-dan-pertumbuhan-laba-bersih-hingga-17,6-yoy-2167
- Portal Web Telkom Indonesia. (2023d, November 30). *Fokus pada FMC dan Data Center, Telkom Pastikan Transformasi 5 Bold Moves Berjalan Lancar*. Telkom.Co.Id. https://www.telkom.co.id/sites/wholesale/id_ID/news/fokus-pada-fmc-dan-data-center,-telkom-pastikan-transformasi-5-bold-moves-berjalan-lancar-2209

- Portal Web Telkomsigma. (2023, February 7). 2023, *Telkom (TLKM) Fokus Matangkan Ekspansi B2B IT Services Anak Usaha Telkomsigma*. Telkomsigma.Co.Id.
- Pramudyo, A. (2013). Implementasi Manajemen Kepemimpinan dalam Pencapaian Tujuan Organisasi. *Jurnal Bisnis, Manajemen, Dan Akuntansi (JBMA)*, 1(2).
- Prasad, K. (2015). *Strategic Management: Text and Cases*, Second Edition. Prentice Hall India Pvt., Limited.
- Purcell, J., & Boxall, P. (2017). *Strategy and Human Resource Management*. Bloomsbury Publishing.
- Purwanza, S. W., Wardhana, A., Mufidah, A., Renggo, Y. R., Hudang, A. K., Setiawan, J., Darwin, Badi'ah, A., Sayekti, S. P., & Fadlilah, M. (2022). *Metodologi Penelitian: Kuantitatif, Kualitatif, dan Kombinasi* (A. Munandar, Ed.). CV MEDIA SAINS INDONESIA. <https://www.researchgate.net/publication/363094958>
- Pusat Komunikasi Publik Kementerian Perindustrian. (2015). *Rencana Induk Pembangunan Industri Nasional 2015-2035*. www.kemenperin.
- Pyzdek, T., & Keller, P. A. (2012). *The Handbook of Quality Management 2E (PB): A Complete Guide to Operational Excellence*. McGraw Hill LLC.
- Riawan, T. B. A., Pasaribu, R. D., & Sutjipto, Moh. R. (2024). Review of Scenario Planning and Future Strategy of PT. Telkomsel's Fixed Mobile Convergence (FMC) Service Implementation. *Journal of Multidisciplinary Academic Business Studies*, 1(2), 149–163. <https://doi.org/10.35912/jomabs.v1i2.1898>
- Rindang, S. T., & Rismayani, R. (2021). *The Analysis of Otoritas Jasa Keuangan Position in The Organization Life Cycle*. 6(1), 955–973. www.jraba.org
- Rismayani, R., Manuel, B., & Ardiansyah, F. (2024). Analysing SMEs position in organisation life cycle (case study in local coffee shops in Bandung). In *Int. J. Product Lifecycle Management* (Vol. 15, Issue 3).
- Rismayani, R., Manuel, B., & Latifah, U. (2023). The Influence of Strategic Innovation Management on Firm Innovation Performance in the Indonesian Mid-size Telecommunication Industry. *F1000Research*, 11, 956. <https://doi.org/10.12688/f1000research.121673.1>

- Rukajat, A. (2018). *Pendekatan Penelitian Kuantitatif: Quantitative Research Approach*. Deepublish.
- Saragih, D. R. U. (2024). *Manajemen Strategik dan Keberlanjutan Bisnis* (R. Kusumawati, Ed.). MEGA PRESS NUSANTARA.
- Saunders, M., Lewis, P., & Thornhill, A. (2019). *Research Methods for Business Students*. Pearson.
- Septiawan, A., & Wijaya, S. H. (2020). DETERMINAN TINGKAT PARTISIPASI ANGKATAN KERJA PEREMPUAN DI INDONESIA TAHUN 2015-2019 MENGGUNAKAN MODEL REGRESI DATA PANEL. *Seminar Nasional Official Statistics 2020: Statistic in the New Normal a Challenge of Big Data and Official Statistics*.
- Sestino, A., Prete, M. I., Piper, L., & Guido, G. (2020). Internet of Things and Big Data as Enablers for Business Digitalization Strategies. In *Technovation* (Vol. 98). Elsevier Ltd. <https://doi.org/10.1016/j.technovation.2020.102173>
- Stewart, G. L., & Brown, K. G. (2019). *Human Resource Management*. Wiley.
- Sudarmanto, E., Ningsih, S., Moridu, I., Irwansyah, R., Hasbi, I., Pattiapon, M. L., Sakinah, G., Bairizki, A., Labetubun, M. A. H., Lewaherilla, N., Arfah, A., Fitriana, F., Putra, S., Hasibuan, M. A., & Nurhayati, E. (2021). Manajemen Risiko. In P. Muniarty (Ed.), *CV WIDINA MEDIA UTAMA*. CV WIDINA MEDIA UTAMA.
- Sugiyono. (2019). *Metode Penelitian Kuantitatif Kualitatif dan R&D* (S. Pd. , M. T. Dr. Ir. Sutopo, Ed.). ALFABETA.
- Sugiyono. (2020). *Metode Penelitian Kuantitatif, Kualitatif dan Kombinasi (Mixed Methods)*. Alfabeta.
- Swarjana, I. K. (2022). *Populasi-Sampel, Teknik Sampling, & Bias dalam Penelitian*. Penerbit Andi.
- Syahputra, E. (2022, September 30). *Ini Strategi Telkom Tingkatkan Pasar dan Genjot Data Center*. <https://www.cnbcindonesia.com/tech/20220930163654-37-376351/ini-strategi-telkom-tingkatkan-pasar-dan-genjot-data-center>
- Syarifuddin, S. (2023). Manajemen Kinerja Sumber Daya Manusia. In *Tanggung Denara Jaya*. Tangguh Denara Jaya.

- Tam, S., & Gray, D. E. (2016). What Can We Learn from the Organizational Life Cycle Theory? A Conceptualization for the Practice of Workplace Learning. *Journal of Management Research*, 8(2), 18. <https://doi.org/10.5296/jmr.v8i2.9093>
- Tang, H. (2020). *Engineering Research: Design, Methods, and Publication*. Wiley.
- Telkom Digital Solution. (2024, January). *Enterprise Digital Solution Magazine*. <https://www.telkomdigitalsolution.com/storage/file/magazine/1DqRWbfXzDrMcPW8gIX3yQkDRHJRd95muU1TUAgr.pdf>
- Vladimirovna, N. O. (2021). Choosing an Optimal Leadership Style at Different Stages of The Organization's Life Cycle: I. Adizes' Theory. *Science and Innovations 2021: Development Directions and Priorities*, 28–35.
- Wahyuningtyas, R., Disastra, G., & Rismayani, R. (2023). Toward Cooperative Competitiveness for Community Development in Economic Society 5.0. *Journal of Enterprising Communities*, 17(3), 594–620. <https://doi.org/10.1108/JEC-10-2021-0149>
- Yam, J. H. (2020). *Manajemen Strategi: Konsep & Implementasi*. Nas Media Pustaka.
- Zawadzka-Pak, U. K. (2022). Participatory Budgeting as the Instrument of Technologically Supported Dialogue in Cracow, Poland. *TalTech Journal of European Studies*, 12(2), 3–19. <https://doi.org/10.2478/bjes-2022-0009>