

ABSTRACT

The employee selection process at PT Elang Grasia Pradana has been done manually and subjectively, resulting in inconsistencies in decision making. This makes it difficult for the company to select the best candidates objectively due to the limitations of a systematic and measurable evaluation system. The selection of the right candidate can support the achievement of company goals, while an ineffective selection process can actually cause various problems, such as low performance, decreased team productivity, and increased risk of conflict in the work environment. Therefore, a solution is needed to improve accuracy and efficiency in decision making. The solution developed is a web-based decision support system that applies the Analytical Hierarchy Process (AHP) method. This system will assist companies in evaluating and prioritizing prospective employees based on various relevant criteria. Based on the test results of various system features, it can be seen that the system has been well received by users. All features obtained an average acceptability rate of 90%. This proves that the system has successfully met the functional needs of users in the employee selection process, as well as providing transparency in decision making so as to minimize the subjectivity of the assessment.

Keywords: *AHP, Employee recruitment, DSS, Website.*